



Press release – March 19, 2021

Dorval Asset Management achieves Great Place To Work® certification again in 2021

**Great
Place
To
Work®**

Certifiée
Mars 2021 - Mars 2022

FRANCE

Dorval Asset Management joins the commended community of companies certified Great Place To Work® again for the second year in a row.

The Great Place To Work® certification program is the hallmark of the highest quality employee experience in the workplace.

Each month, the Great Place To Work® certification applauds the various companies that are excellent places to work.

Patrick Dumoulin, Chairman of Great Place To Work® France states: *"We'd like to extend our warmest congratulations to Dorval Asset Management on its status as a Great Place To Work® certified company for 2021. Dorval has developed a resolutely trust-focused and independence-based corporate culture, and operates on a very human scale. Its teams' wealth of talent, high quality and know-how have powered the company to prominence in the financial industry, and it has succeeded in putting the human dimension at the very center of its expertise. This corporate culture makes it a truly great place to work."*

Jean-François Baralon, CEO of Dorval Asset Management notes: *"We are very proud to achieve the Great Place To Work® certification for the second year in a row. This accreditation acknowledges the values that are firmly rooted in our corporate culture, and driven by our entrepreneurial-led company that has successfully built a trusted and loyal community of men and women all striving towards the same goal. This achievement also attests to our company's mindset, centered on mutual care, trust and recognition for our people. The Great Place To Work® 2021 accreditation is recognition of the clear consistency between our investment management philosophy – bringing value to your values – and our day-to-day in-house practices, reflecting the strong and lasting connection we advocate between our responsible investment approach on the one hand and the corporate social responsibility policy (CSR) we apply on the other."*



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Methodology for the Great Place to Work 2021 certification: employee experience measurements and corporate practices at the center of this data-based model.

Great Place To Work® is the global authority on workplace culture. It uses a rigorous, data-based model to assess staff perception and corporate practices. It also offers corporations tailored support programs to make trust the cornerstone of their corporate culture, promoting their people's fulfilment and driving each company's performances over the long term.

Great Place To Work draws on two tools to conduct its company assessments:

1. The Trust Index© comprises a 60-question employee survey, managed by Great Place to Work. This anonymous questionnaire assesses working relationships between employees and their leaders on the basis of five key dimensions:
 - The **respect** section assesses employee perception of professional support, collaboration and involvement in decisions, and the level of care management shows.
 - The **credibility** dimension evaluates employee perception of management communication methods, practices, competence and integrity.
 - The **camaraderie** aspect analyzes whether employees believe their company is a strong community where colleagues are friendly, supportive, and welcoming.
 - The **fairness** component measures the equity, impartiality, and justice employees experience in the workplace.
 - The **pride** element assesses how employees feel about their own individual impact through their work, their pride in the work of their team, and their pride in the company overall.
2. The Culture Audit© measures the quality and diversity of management practices in the company. The Culture Audit© is compiled by the applicant company, and covers questions about people practices, policies and leadership across nine areas for action. This application is assessed by Great Place To Work using the so-called VOAH! international rating grid.


Dorval Asset Management was awarded the Great Place To Work certification following this two-fold process.



About Dorval Asset Management

Dorval Asset Management: Bringing Value to your values

Dorval Asset Management is a management company recognized in the areas of flexible wealth management strategies and stock-picking in European equities. These strategies aim to safely navigate stock market cycles and to perform in the long term. Approved by the French Financial Markets Authority (AMF) since 1993, 88.7% of its capital is held by Natixis Investment Managers and 11.3% by its employees. Dorval Asset Management implements conviction-based wealth management, characterized by active management removed from indices. Dorval Asset Management offers a range of nine complementary funds: a European equities range made up of Dorval Managers, Dorval Managers Europe, Dorval Managers Euro and Dorval Managers Small Cap Euro, Dorval Managers Smid Cap Euro and a flexible range made up of Dorval Convictions, Dorval Convictions PEA, Dorval Global Convictions, and Dorval Global Convictions Patrimoine. Thanks to its partnership Dorval Asset Management's products and services are marketed by Natixis Investment Managers international distribution platform and the BPCE Group's French banking networks. Dorval Asset Management had close to 1.3 billion euros in assets under management as at December 31, 2020.

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About Natixis Investment Managers

Natixis Investment Managers serves financial professionals with more insightful ways to construct portfolios. Powered by the expertise of more than 20 specialized investment managers globally, we apply Active Thinking® to deliver proactive solutions that help clients pursue better outcomes in all markets. Natixis Investment Managers ranks among the world's largest asset management firms¹ with nearly \$1.4 trillion assets under management² (€1,135.5 billion).

Headquartered in Paris and Boston, Natixis Investment Managers is a subsidiary of Natixis. Listed on the Paris Stock Exchange, Natixis is a subsidiary of BPCE, the second-largest banking group in France. Natixis Investment Managers' affiliated investment management firms include AEW; Alliance Entreprendre; AlphaSimplex Group; DNCA Investments;³ Dorval Asset Management; Flexstone Partners; Gateway Investment Advisers; H2O Asset Management; Harris Associates; Investors Mutual Limited; Loomis, Sayles & Company; Mirova; MV Credit; Naxicap Partners; Ossiam; Ostrum Asset Management; Seeyond; Seventure Partners; Thematics Asset Management; Vauban Infrastructure Partners; Vaughan Nelson Investment Management; Vega Investment Managers;⁴ and WCM Investment Management. Additionally, investment solutions are offered through Natixis Investment Managers Solutions, and Natixis Advisors offers other investment services through its AIA and MPA division. **Not all offerings available in all jurisdictions.** For additional information, please visit Natixis Investment Managers' website at im.natixis.com | LinkedIn: [linkedin.com/company/natixis-investment-managers](https://www.linkedin.com/company/natixis-investment-managers).

Natixis Investment Managers' distribution and service groups include Natixis Distribution, L.P., a limited purpose broker-dealer and the distributor of various U.S. registered investment companies for which advisory services are provided by affiliated firms of Natixis Investment Managers, Natixis Investment Managers S.A. (Luxembourg), Natixis Investment Managers International (France), and their affiliated distribution and service entities in Europe and Asia.



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¹ Cerulli Quantitative Update: Global Markets 2020 ranked Natixis Investment Managers as the 17th largest asset manager in the world based on assets under management as of December 31, 2019.

² Assets under management ("AUM") as of December 31, 2020 is \$1,389.7 billion. AUM, as reported, may include notional assets, assets serviced, gross assets, assets of minority-owned affiliated entities and other types of non-regulatory AUM managed or serviced by firms affiliated with Natixis Investment Managers.

³ A brand of DNCA Finance.

⁴ A wholly-owned subsidiary of Natixis Wealth Management.

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